

MINISTRY OF LABOUR

LABOUR I BRANCH

(THE DOCK WORKERS (REGULATION OF EMPLOYMENT) RULES FOR THE PORT OF AKYAB)

No.141

Rangoon, the 5th October 1966.

No.141.-In exercise of the powers conferred by clause 22 of the Dock Workers (Regulation of Employment) Scheme, 1951, the Chairman of the Revolutionary Council of the Union of Burma makes the following rules:-

THE DOCK WORKERS (REGULATION OF EMPLOYMENT) RULES FOR THE PORT OF AKYAB

1. **Hours of Work.**- Normally a dock worker shall not work for more than 8 hours per day and more than 48 hours in a week. There shall be a break of at least half an hour after continuous work for 5 hours.
2. **Overtime Work.**- Overtime work shall be permitted for not more than 2(1/2) hours between 6 a.m. and 6 p.m. and for not more than 2 hours between 6 p.m. and 6 a.m.
3. **Wages for Overtime Work.**- Overtime work shall be paid for at the following rates:-

K

Ordinary Labourer	.....	0'80 per hour.
Kamali .....	.....	1'15 per hour.
Winchman .....	.....	1'15 per hour.
Gaung .....	.....	1'45 per hour.

4. **Wage Rules.**- The following shall be the wage rates:-

k

Labourer	.....	.....	4'35
Winchman	.....	.....	6'00

Kamali	.....	.....	6'00
Gaung	.....	.....	8'00

5. **Guaranteed Wages.-** The Administrative Committee shall within one year of its operation fix a suitable minimum monthly wage for each registered dock worker. The Dock Labour Board shall make good the difference should the earnings of a registered dock worker fall below the guaranteed minimum; provided that the worker is available from the time he is called for work.
6. **Calling Fees.-** All registered dock workers when called for by the Administrative Committee will be paid calling fees at the rate of 75 pyas when no work is available for that day. The payment referred to in this rule shall be borne by the Dock Labour Board.
7. **Payment of Wages.-** Wages and calling fees shall be paid by the registered employers to the registered dock workers concerned directly. The Administrative Committee shall determine the places at which payment shall be made to registered dock workers. The system of payment shall be reviewed by the Dock Labour Board from time to time.
8. **Penalties.-** A scale of fines which may be imposed on workers shall be prescribed by the Administrative Committee with the approval of the Dock Labour Board.
9. **Provident Fund.-** A year after the extension of the Scheme to the Port of Akyab the question of establishment of a Provident Fund shall be considered by the Dock Labour Board.
10. **Number of Registered Workers.-** Number of registered dock workers shall be not more than 436.
11. The Administrative Committee shall submit an annual report to the Dock Labour Board within two months of the expiry of the year under report.

By order,
Lt.Colonel KHIN MAUNG LAY,
Secretary to the Revolutionary Government of the Union of Burma,
Ministry of Labour.