

(THE DOCK WORKERS (REGULATION OF EMPLOYMENT) RULES FOR THE PORT OF MOULMEIN)

No. 4

The 11th January 1960.

No. 4.- In exercise of the powers conferred by clause 22 of the Dock Workers (Regulation of Employment) Scheme, 1951, the President makes the following rules:-

THE DOCK WORKERS (REGULATION OF EMPLOYMENT) RULES FOR THE PORT OF MOULMEIN

1. **Hours of Work.**- Normally a dock worker shall not work for more than 8 hours per day and more than 48 hours in a week. There shall be a break of at least half an hour after continuous work for 5 hours.
2. **Overtime Work.**- Overtime work shall be permitted for not more than 2 hours between 6 a.m. and 6 p.m. and for not more than 2 hours between 6 p.m. and 6 a.m.
3. **Wages for Overtime Work.**- Overtime work shall be paid for at the following rates:-

				K
Ordinary Labourer	----	----		0.80 per hour
Kamali	----	----	----	1.15 “ ”
Winchman		----	----	1.15 “ ”
Gaung	----	----	----	1.45 “ ”

4. **Wage Rates.**- The following shall be the wage rates:-

				K
Labourer	----	----	----	3.95
Winchaman	----	----	----	5.30
Kamali	----	----	----	5.65

Gaung

7.50

5. **Guaranteed Wages.**- The Administrative Committee shall within one year of its operation fix a suitable minimum monthly wage for each registered dock worker.

The Dock Labour Board shall make good the difference should the earnings of a registered dock worker fall below the guaranteed minimum; provided that the worker was available from the time he was called for work.

6. **Calling Fees.**- All registered dock workers when called for by the Administrative Committee will be paid calling fees at the rate of 75 pyas when no work was available for that day. The payment referred to in this rule shall be borne by the Dock Labour Board.

7. **Payment of Wages.**- Wages and calling fees shall be paid daily by the registered employers to the registered dock workers concerned directly. The Administrative Committee shall determine the places at which payment shall be made to registered dock workers. The system of payment shall be reviewed by the Dock Labour Board from time to time.

8. **Penalties.**- A scale of fines which may be imposed on workers shall be prescribed by the Administrative Committee with the approval of the Dock Labour Board.

9. **Provident Fund.**-A year after the enforcement of the Scheme the question of establishment of a Provident Fund shall be considered by the Dock Labour Board.

10. **Number of Registered Workers.**- Number of registered dock workers shall be not more than 360.

11. The Administrative Committee shall submit an annual report to the Dock Labour Board within two months of the expiry of the year under report.

By order,

SEIN MYINT,

Secretary to the Govt. of the Union of Burma,

Ministry of Labour.